



Kisan Vidya Prasarak Sanstha,  
**Karmaveer Vyankatrao Randheer Arts, Science,  
Commerce College, Boradi, Tal. Shirpur, Dist. Dhule**

Founder : Karmaveer Annaso. Vyankatrao Randhir

(College Code- 240122)

**Dr. Tushar V. Randhe**

President

**Mr. Nishant V. Randhe**

Secretary

**Smt. Ashatai V. Randhe**

Treasurer

Phone No: 9881219242

Email ID : kvrasc@gmail.com

Website : www.kvrascboradi.org

Established - 15 July 2013

6.2.1

The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc

**Response:**

Kindly refer to the supportive documents attached herewith.

1. Governance, Leadership and Management Organogram
2. List of Various Committee
3. Appointment and Service Rules

**Mr. L. U. Pawara**  
**IQAC-COORDINATOR**  
KARMAVEER VYANKATRAO RANDHEER  
ARTS, SCIENCE, COMMERCE COLLEGE  
BORADI, TAL. SHIRPUR, DIST. DHULE



**Dr. U. M. Jadhav**  
**PRINCIPAL**  
KARMAVEER VYANKATRAO RANDHEER  
ARTS, SCIENCE, COMMERCE COLLEGE  
BORADI, TAL. SHIRPUR, DIST. DHULE



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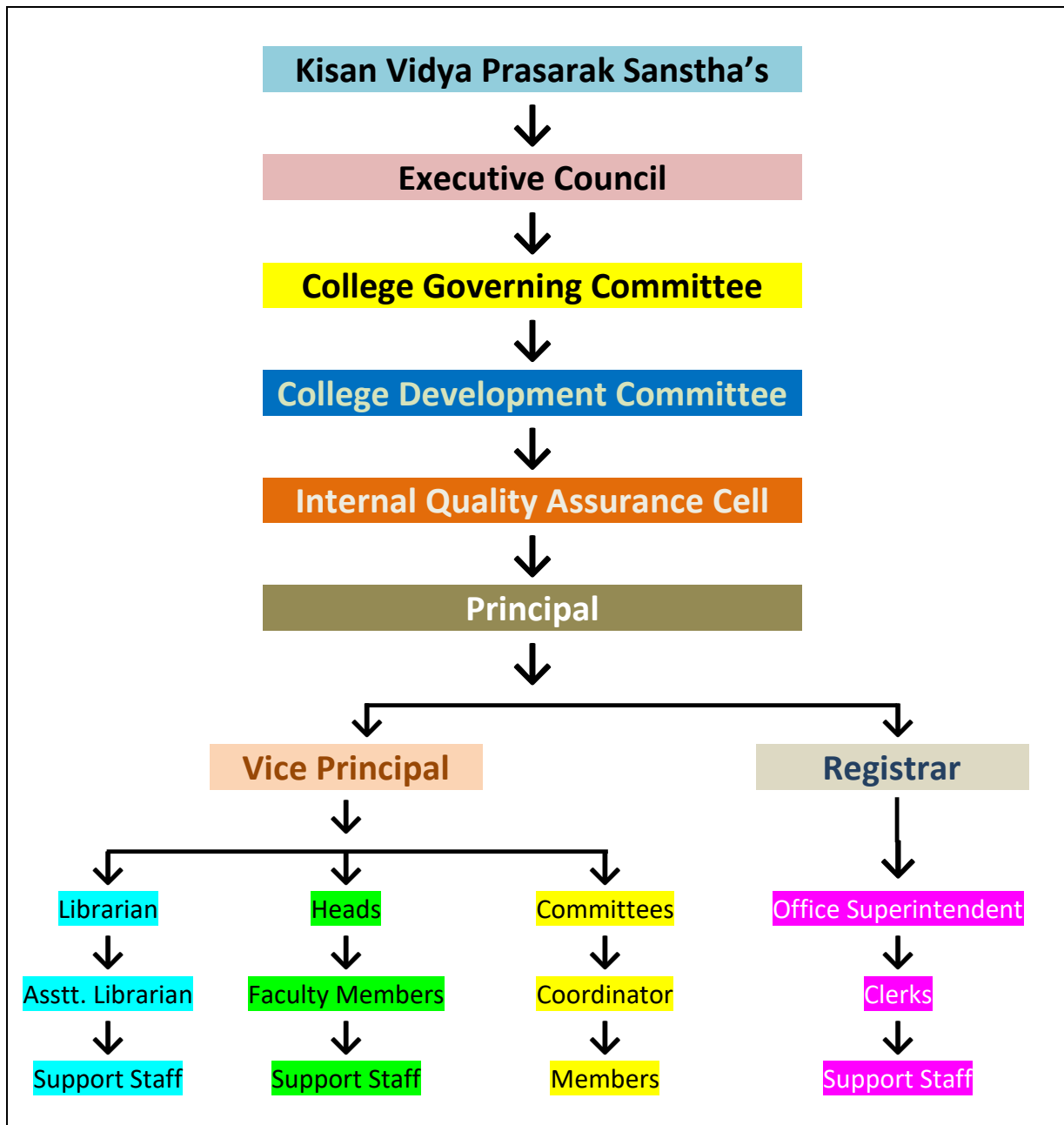
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## Governance, Leadership and Management Organogram



K.V.P. Sanstha's

Karmaveer Vyankatrao Randhir Arts, Science and Commerce College,  
Boradi, Tal. Shirpur Dist-Dhule

ACTION COMMITTEES(June 2022TO May 2023)

EX- Officio Of All committees: Principals Dr.D.B.Patil

<b>A)</b>	<b>ACADEMIC COMMITTEE</b>
1	J.L.PATIL (Coordinator)
2	PROF.L.U.PAWARA
3	G.A.PATIL
4	Prof. D.H.PAWARA
5	Prof.D.N.PAWARA
<b>B)</b>	<b>PLANNING COMMITTEE</b>
1	J.L.PATIL (Coordinator)
2	Dr.D.B.Patil
3	Prof.D.H.PAWARA
4	Prof.A.N.VASAVE
<b>C)</b>	<b>ADMISSION COMMITTEE</b>
1	G.A.PATIL (Coordinator)
2	J.L.PATIL
3	PROF.L.U.PAWARA
4	Prof.D.N.PAWARA
<b>D)</b>	<b>TIME TABLE COMMITTEE</b>
1	Prof.D.H.PAWARA(Coordinator)
2	Prof.S.V.PAWARA
3	Prof.A.N.VASAVE
<b>E)</b>	<b>EXAMINATION COMMITTEE</b>
1	Prof.A.N.VASAVE(Coordinator)
2	Prof.L.U.PAWARA
3	Prof.R.S.PAWARA
4	Prof.D.F.PAWARA
<b>F)</b>	<b>LIBRARY ADVISORY COMMITTEE</b>
1	Prof.L.A.VASAVE (Coordinator)
2	Prof.D.H.PAWARA
3	Prof.M.A.PAWARA





4	Prof.S.V.Rathod
5	Prof.S.V.PAWARA
<b>G</b>	<b>REDRESSAL AND GRIEVANCES COMMITTEE</b>
1	Prof.M.A.PAWARA(Coordinator)
2	Prof.S.V.PAWARA
3	Prof.R.R.PAWARA
4	Prof.R.K.PAWARA
<b>H</b>	<b>INTERNAL COMPLAINT CELL</b>
1	Prof.S.V.PAWARA(Coordinator)
2	Prof.R.K.PAWARA
3	Prof.G.H.Patil
4	Prof.J.M.Pawar
<b>I</b>	<b>ST/SC CELL</b>
1	Prof. D.F.PAWARA(Coordinator)
2	Prof.G.H.PATIL
3	Prof.M.A.PAWARA
4	Prof. B.H.PAWARA
<b>J</b>	<b>GYMKHANA COMMITTEE</b>
1	Prof. B.D.PATIL(Coordinator)
2	Prof. A.N.PAWARA
3	Prof.D.F.PAWARA
4	D.S.JADHAV
<b>K</b>	<b>YUVTI SABHA</b>
1	Prof.S.V.PAWARA(Coordinator)
2	Prof.J.P.Nikam
3	Prof. R.S.PAWARA
<b>L</b>	<b>CULTURAL COMMITTEE</b>
1	Prof.D.H.PAWARA(Coordinator)
2	Prof.S.V.PAWARA
3	Prof.A.N.VASAVE
4	Prof.M.A.PAWARA
<b>M</b>	<b>PLACEMENTNT CELL</b>
1	Prof.L.U.PAWARA(Coordinator)
2	Prof.D.H.PAWARA
3	Prof.R.K.PAWARA
4	Prof.S.V.PAWARA





<b>N</b>	<b>ALUMNI COMMITTEE</b>
1	Prof.A.N.VASAVE(Coordinator)
2	Prof.G.H.PATIL
3	Prof.R.S.PAWARA
4	Prof.S.G.PAWARA
<b>O</b>	<b>STUDENTS WELFARE COMMITTEE</b>
1	Prof.D.H.PAWARA(Coordinator)
2	Prof.M.A.PAWARA
3	Prof.A.N.VASAVE
4	Prof.S.V.PAWARA
<b>P</b>	<b>ANTI RANGGING COMMITTEE</b>
1	Prof.J.P.NIKAM(Coordinator)
2	Prof.S.G.PAWARA
3	Prof.M.J.PAWARA
4	Prof.R.S.PAWARA
<b>Q</b>	<b>OBC CELL</b>
1	Prof.G.H.PATIL(Coordinator)
2	Prof.J.P.NIKAM
3	Prof.M.A.PAWARA
4	Prof.M.J.PAWARA
<b>R</b>	<b>MINORITY CELL</b>
1	Prof.D.F.PAWARA(Coordinator)
2	Prof.G.H.PATIL
3	Prof.J.P.NIKAM
4	Prof.S.V.PAWARA
<b>S</b>	<b>INTERNAL QUALITY ASSURANCE CELL (IQAC)</b>
1	Dr.D.B.PATIL
2	Prof.L.U.Pawara(Coordinator)
3	Prof.D.H.Pawara
4	LIB..L.A.Vasave
5	G.A.PATIL
6	J.L.PATIL
7	B.D.PATIL



**PRINCIPAL**  
**KARMAVEER VYANKATRAO RANDHEER**  
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**Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7<sup>th</sup> Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.**

**GOVERNMENT OF MAHARASHTRA**

**Higher & Technical Education Department**

**Government Resolution No. Misc-2018/C.R.56/18/UNI-1**

Mantralaya Annex, Mumbai – 400 032

Date: 08 March, 2019

**Read:-**

1. Government Resolution, Higher and Technical Education Department No. NGC-2009/(243/09)-Uni.1, dated 12<sup>th</sup> August, 2009.
2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2<sup>nd</sup> November, 2017.
3. Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8<sup>th</sup> November, 2017.
4. Government of India MHRD letter No. 1-4/2017-U.II, dated 28<sup>th</sup> January, 2019.
5. UGC letter No. F.No.23-4/2017 (PS), dated 31<sup>st</sup> January, 2018.
6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18<sup>th</sup> July, 2018.
7. The Maharashtra Public University Act, 2016

**Preamble:-**

University Grants Commission vide its letter dated 31<sup>st</sup> January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2<sup>nd</sup> November 2017 regarding revision of 7<sup>th</sup> Pay of teachers and equivalent orders in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of teachers and equivalent academic staff shall be subject to provisions of the scheme of revision of Pay scales as contained in letter dated 2<sup>nd</sup> November, 2017 and regulation issued by UGC dated 18<sup>th</sup> July, 2018 and amendments thereof from time to time in this behalf.

- 4.7. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- 4.8. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.
- 4.9. The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.
- 4.10. The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- 4.11. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

**4.12. Qualifications**

No person shall be appointed to the post of University and College teacher, Librarian, Director, Knowledge Resource Center, Director of Physical Education and Sports or Director of Sports & Physical Education, in any university or in any of institutions including constituent or affiliated colleges recognized under clause (f) of Section 2 of the University Grants commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfill the requirements as to the qualifications for the appropriate post as provided in the Schedule 1 of UGC Regulations, 2018.

**5.0. Direct Recruitment**

**5.1. For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.**

**I. Assistant Professor in Colleges and Universities**

**Eligibility (A or B):**

**A.**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

**B.**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) ;
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai